



1130 N. BETHLEHEM PIKE • P.O. BOX 625 • SPRING HOUSE, PA 19477-0625 • 215-646-5302 • FAX 215-646-3357

www.lowergwynedd.org

October 23, 2023

[EMPLOYEE NAME]

[ADDRESS]

Dear [EMPLOYEE NAME],

As you know, the International Union of Operating Engineers Local 542 recently filed a petition with the Pennsylvania Labor Relations Board seeking to become the exclusive bargaining representative of all Lower Gwynedd Township maintenance employees.

You will soon receive information about the upcoming union election, including the date when it will be held. That election will determine whether or not Local 542 will represent you. The election will be decided by a majority of **ballots actually cast**. I encourage you to vote in the election and have your say.

You are free to vote "YES" or "NO" in the election, whichever is your preference and regardless of whether you signed an authorization card. The election will be by secret ballot, and no one will know how you voted. If a majority of the votes cast are in favor of Local 542, all of you will be represented by the Union. It's up to you to decide whether Local 542 will represent you.

I hope you know that the Board of Supervisors values Public Works. They saw a prime example of how much you do a few weeks ago when many of you gave up a Saturday to help at Fall Fest, while also getting called out to clear several trees that came down in the rain. Every day, they see how well maintained our roads and parks are. They realize how much work goes into maintaining the Township Building and our vehicles. Now that we are no longer social distancing, new supervisors hope to ride along in plows this winter to better understand that part of your job. They have taken steps to make wages more competitive and repeatedly emphasize to Fred and me the importance of making sure you feel appreciated and heard.

The Supervisors will respect the decision that Public Works collectively makes when you vote in the election. If you want to keep the open-door policies that we have now, then vote against the union. If you want all discussion about the terms and conditions of your employment to go through the union, then vote for it. But most importantly, VOTE. A majority of ballots actually cast on the day of the election will determine whether Local 542 will represent you.

Sincerely,

Mimi Gleason
Township Manager